



DEPARTMENT OF CHEMISTRY
2018-2019

Sl.No	Student Name	Company Placed	Package Committed (in Lakhs)	Page No.
1	Basavaraj P	Anthem Biosciences Pvt Ltd	3.3	1
2	M Brunda	the Organic World	2.7508	2
3	Madhu G	Micro Labs Limited	3.2	4
4	Ranjitha H N	Anthem Biosciences Pvt Ltd	3.3	5

REF:HRD/OFF/LETTER/10

Offer Letter

Basavaraj P

**S/O Hanamantaredidi,
Mustoor,
Devadurga Taluk,
Raichur District,
Karnataka-584126**

Dear Mr. Basavaraj,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Harohalli Unit, as you are expected to join duty on 09/10/2019 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

Kindly report to Bommasandra Unit for joining formalities along with following documents(Photocopy and Originals):

1. Educational Certificates
2. Professional Certificates
3. Relieving certificate from the previous employer
4. Appointment letter of the previous employer and salary revision letters
5. Last pay slip received from the previous employer
6. Form 16 (TDS certificate)
7. Passport Size photographs – 6 No's
8. An updated Curriculum Vitae
9. PAN Card and Aadhar is Mandatory
10. Address proof – Voters ID card, Driving License, Passport.

This Offer of Employment is subject to receipt of satisfactory references and pre-employment medical check-up. Kindly sign the copy of this letter as a token of your acceptance of the offer and return us the same.

Your's faithfully,
For, Anthem Biosciences Pvt Ltd

AUTHORISED SIGNATORY



P. Mallu
Dr. P. MALLU, M.Sc. PhD
Professor & Head
Department of Chemistry
SJCE, JSSST University,
Mysuru-570 006.



Appointment Letter

January 07, 2020

Mr. M Brunda,
D/O Madesh, 234
Rajendra Nagara Gejjalanatha, Ramapuram,
Ramapuram Ghat, Kollegal Chamrajanagar
Karnataka - 571444

Dear M Brunda,

Sowparnika Retail Private Limited (hereinafter "Company") is pleased to appoint you as "Quality Executive - Warehouse Operations" at the Company subject to the following terms & conditions. The terms of this Appointment Letter (hereinafter referred to as "Agreement") supersedes all other communications made to you prior to the execution of this Agreement.

1. Role & Responsibilities:

Your role and associated responsibilities shall be as detailed under Annexure I of this Agreement. In your role, as "Quality Executive - Warehouse Operations" you will be required to report to the Manager - Operations during your term of employment with the Company. The Company shall have the right to reassign your reporting to any other position as it deems fit.

- a. During your employment with the Company, you will perform your duties faithfully and to the best of your ability and you will devote your full business efforts and time to the Company. You will discharge all your obligations and diligently undertake all activities as required by the Company. You shall, in the discharge of your employment obligations behave in an honest and ethical manner and perform all tasks assigned to you to the best of your abilities.
- b. During your employment with the Company, you will not engage in any other activities that conflict with your obligations to the Company or the full discharge of your duties with the Company, without the prior approval of the Company. For the avoidance of doubt it is not permitted for you to seek alternative employment either whole time or part time, or associate with any firm, person or organization as an advisor, director or partner, whether for remuneration or not while you are an employee of the Company, unless otherwise agreed in writing between you and the Company.

2. Employment Term:

- a. Subject to the termination rights specified in this Agreement, your employment shall commence on January 07, 2020 and subject to your successful confirmation on completion of probation as specified in Section 2(b) shall continue till the event of your

Sowparnika Retail Private Limited

(Formerly known as Sowparnika Organic World Retail Private Limited)

Regd. Off: #58, 15th cross, J.P. Nagar 2nd Phase, Bangalore - 560078 | Ph: +91-80-4915-5900 | Fax: +91-80-4915-5922
CIN - U52590KA2014PTC076005 | Website: www.theorganicworld.com | finance@thetamara.com

Printed from Task: 307320 - Task to Get NDA & Appointment Letters - TOW on Friday, January 17, 2020



D. P. MALLU
D. P. MALLU, M.Sc. PhD
Professor & Head
Department of Chemistry
SJCE, JSSST University,
Mysuru-570 006.

ANNEXURE

January 07, 2020

Name: M Brunda

Designation: Quality Executive – Warehouse Operations

Salary Structure with effect from January 07, 2020		
Particulars	Per Annum	Per Month
Part - A (Fixed Pay)		
Basic & DA	96,000	8,000
House Rent Allowance	38,400	3,200
Statutory Bonus	6,997	583
Special Allowance	84,598	7,050
Sub Total - Part A (Gross)	2,25,995	18,833
Part - B (Retiral Benefit)		
Employer Contribution to Provident Fund	21,600	1,800
Employer Contribution to ESI	10,735	895
Sub Total - Part B	32,335	2,695
Part - C (Variable Pay)		
Store Performance Incentive*	12,000	1,000
Sub Total - Part C	12,000	1,000
Part D (Other Benefits)		
Medical Insurance **	4,600	383
Group Personal Accidental Insurance***	150	13
Sub Total - Part D	4,750	396
Grand Total CTC (A+B+C+D)	2,75,080	22,923

*Payable on completion of financial year as per company policy

**Minimum cover of Rs. 1,50,000

*** Minimum cover of Rs. 4,00,000

Note: Apart from the above, you will be eligible for Gratuity, Leave and other benefits as per Company Policy

Yours Sincerely,


Rajaram Sai B
Head – Corporate HR

Offer accepted

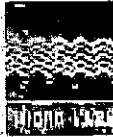

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MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: 33, HAGO COURBE ROAD, BENGALURU 560099, KARNATAKA, INDIA
TEL: 080-27109125/271126 FAX: 080-271132 E-MAIL: MICROLABS@VSNL.COM

December 19th, 2020

Mr. Madhu G.
Srijangannatha traders, HK lake view
Vidyanagar, Near Halasuru
Hebbalipudi, Bangalore
Karnataka - 560099

Offer of Employment

Dear Mr. Madhu,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Analytical Research & Development Department based at APF R&D centre, Bommasandra, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by January 19th, 2021 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 2 Nos
- Photocopy of your testimonials - From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practising Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deduction at source Certificate from the previous employer (if applicable) along with a copy of PAN card
- PF UAN from previous employer
- Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
for MICRO LABS LIMITED

Sruvanthi Kannada
Sr. Vice President - Human Resources



Dr. P. MALLU, M.Sc. PhD
Professor & Head
Department of Chemistry
SJCE, JSSST University,
Mysuru-570 003.

REF:HRD/OFF/LETTER/10

Offer Letter

Ranjitha H N

**#28, KSN Badavane,
Gundlupet,
Chamarajnagar**

Dear Ms/Mrs. Ranjitha,

With reference to your job application and subsequent interview you have had with us, we are pleased to offer you the position of Scientist-Trainee for Quality Control in our organization at a CTC of Rs. 330000.00 (Rupees Three Lakh Thirty Thousand Rupees zero Paise only).

The current offered position will be for Bommasandra Unit, as you are expected to join duty on 09/10/2019 *beyond* which the offer would stand withdrawn, unless a new date is mutually agreed upon by us in writing. Please note that this offer is valid subject to your signing and send mail of this letter within seven working days.

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For, Anthem Biosciences Pvt Ltd

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