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AURIGO SOFTWARE TECHNOLOGIES (P) LTD.
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August 17, 2020

To,
Radha C
SJCE, Mysore.

Dear Radha,

On behalf of Aurigo Software Technologies Pvt. Ltd (hereinafter referred to as the "Company"), I am pleased to offer you the position of **Software Engineer - 1** of the Company. We are impressed with your credentials and look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. Position

- a. You will be appointed as **Software Engineer - 1** of the Company, working out of the Company's offices in Bangalore. In this role, you will work on a variety of projects in a highly collaborative, fast paced environment. You will be responsible for analyzing the requirements, designing and developing software that is going to solve real world customer problems. You will be working on enhancing our award-winning flagship product suite Aurigo Masterworks. We are looking for energetic, self-driven, thinking team players to join our success story. You will report to the Engineering Manager or such other positions as directed by the Company from time to time.

You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company's Board of Directors, and you will not directly or indirectly engage or participate in any business that is identical, similar or otherwise competitive in any manner with the business of the Company. Nothing in this letter agreement will prevent you from accepting speaking or presentation engagements in exchange for honoraria or from serving on boards of charitable organizations, or from owning no more than one percent (1%) of the outstanding equity securities of a corporation whose stock is listed on a national stock exchange.

