

**DEPARTMENT OF MBA****2019 - 20**

Sl. No.	Name of the students	Organisations in which placed	Package committed (in lakhs)	Page no.
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2019-2020 MBA PLACEMENT DETAILS

Name	Job
ABHISHEK	HSBC
CHARAN K J	ACUITY
HARSHITHA NANDAKUMAR	PARINAAM
MANJUNATH L	N RANGARAO AND SONS
SANJAY THYAGARAJ	MSG GLOBAL
SHAHBAZ AHMED	CALSOFT
SNEHA B R	HSBC
VARUN N	PVLUMENS



Maheshwari B P MBA <maheshwari.bp@jssstuniv.in>

Fwd: Your Offer of Employment for Fraud Officer GSC's at HSBC Group

abhishek g <abhishekg01997@gmail.com>
To: Maheshwari B P MBA <Maheshwari.bp@jssstuniv.in>

Mon, Feb 6, 2023 at 10:32 AM

----- Forwarded message -----

From: **HSBC Group Recruitment Team** <noreply@careers.hsbc.com>
Date: Tue, 24 Aug 2021 at 11:18 AM
Subject: Your Offer of Employment for Fraud Officer GSC's at HSBC Group
To: <abhishekg01997@gmail.com>



Hello ABHISHEK,

We're delighted to be offering you the position of Fraud Officer GSC's - 0000FVHB.
Let me be the first to congratulate you!

Please let us know if you'd like to accept by 31 August 2021. You can review the offer
and respond electronically using the button below.

Your Offer

When you respond, the system will notify us automatically. We'll then be in touch to
explain what happens next.

If there's anything you'd like to discuss, feel free to contact me on
shashi.k.louis@hsbc.co.in.

Regards,

Shashi Kumari Louis

*Remember, we are always on the lookout for talented individuals to join the HSBC
family. If you know of any friends or family who you think would add value to our
organisation, ask them to check out the open opportunities on our career site or join
our Talent Community.*





Acuity Knowledge Partners
Elixir Chancery Building, 7th Floor
Municipal Door # 135/1-2
Residency Road
Bangalore - 560 025 India
+91.80.6113.3000 tel
www.acuitykp.com

Please acknowledge and indicate your agreement to the terms and conditions mentioned above and in the attached Schedule on the original copy of this Letter of Offer and return the same to the Human Resources Department

Yours sincerely,

Avadhesh Dixit, CHRO

For and on behalf of **Acuity Knowledge Centre (India) Private Limited**

I, hereby confirm that I have read and understood, and agree to accept, the terms and conditions of employment set out in this Offer Letter and attached Schedule together, the "Contract of Employment".

CHARAN K J

16/11/2020

Name

Signature

Date



- b. The Company may, in its sole and absolute discretion, pay Bonus at the end of the same calendar year of the date of joining, if you have joined on or prior to September 30. To receive the Bonus, you must be in continued employment with the Company and not under any disciplinary proceedings or notice of termination on the date appointed for payment of Bonus. The Bonus, if any, shall be announced and paid on the dates specified by the Company from time to time at its sole and absolute discretion.

8. Termination of Employment and Notice Period

- a. This Contract shall be terminated forthwith:

I. In the event of your death.

II. Upon the dissolution of the Company.

- b. Upon confirmation of your employment, your employment may be terminated by either you or the Company at any time by giving ninety (90) day's written notice.
- c. Subject to the proviso below, If you purport to terminate the employment without notice or prior to the completion of the notice period specified in Clause 8) b), 2) b) and 2) c) above, you shall pay the Company, an amount equal to the gross salary for the unserved notice period.

Provided that, notwithstanding anything contained in this clause 8 (c) above or otherwise in this Employment Agreement, the aforesaid option to pay, salary in lieu of notice period or any shortfall in the notice period shall be at the sole discretion of the Company. Company may at its discretion refuse such options to you and require you to serve the complete notice period which shall be binding on you. Any failure on your part to not to serve the complete notice period or remain on unauthorized absence during the same shall be viewed seriously and may lead to disciplinary action including but not limited to the termination of employment.

- d. The Company reserves the right to:

I. make a payment in lieu of notice to you in order to terminate your employment; and

II. terminate your employment without any notice or payment in lieu of notice if it has reasonable grounds to believe you have engaged in gross misconduct, persistent unpunctuality, neglect of duty or material breach of any of the terms of your employment.

- e. At any time and for any period during your employment, the Company may, at its absolute discretion (and without providing any reason for doing so):



If the Company does not agree to extend or postpone the Start Date, the Company may by notice to you rescind this Contract of Employment whereupon the Company shall have no liability to you.

- b. The first six months of your employment will be on probation. During this period the either party may terminate this Employment Agreement by giving sixty (60) day's prior written notice of termination to the other party.
- c. At the end of the six (6) months probationary period, the Company may at its discretion:
 - i. If satisfied with your performance and suitability for continued employment confirm your employment in writing subject to any additional or amended terms as the Company may deem fit to apply, or
 - ii. Terminate your Employment upon giving you sixty (60) day's prior written notice of termination.

In the event, after the completion of the initial six (6) months probationary period, the Company neither confirms your employment nor terminates your employment as mentioned above, your probationary period shall be deemed to be extended for such duration and up till such time the Company either confirms your employment or terminates your employment as mentioned above.

3. Duties and responsibilities

- a. Devote your whole time, attention and ability solely and exclusively towards the performance of the duties and responsibilities assigned to you by the Company from time to time during the Company's normal business hours and at such other times as may be necessary;
- b. Properly and faithfully serve the Company and use your best endeavours to protect and further the interests and reputation of the Company.
- c. And such additional duties as the company may require of the Employee from time to time and undertake various responsibilities in this respect, and devote the whole of his time and attention of the Business, to the best of his skills and abilities including the following:
- d. To promote the interest and welfare of the Company.
- e. To conform to and comply with the Company's Compliance Manual/ Policies and such directions and orders as may from time to time be given by the Company.

4. Place of Work

Your principal place of employment shall be in the Company's office in Bangalore, but you may be required to work temporarily or permanently at other locations in India or abroad from time to time. The Company may, at its sole discretion, transfer the Employee to any other office of Company in India or overseas or to any Affiliates of the

Ctrl

Home

PgUp

PgDn

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Staff ID Card

Harshitha Nandakumar

Employee code

PF145

Designation

Program Manager

Blood Group : **B+**



Harshitha Nandakumar
Issuing Authority Signature

N. Ranga Rao & Sons Pvt. Ltd.
1553, Vanivilasa Road, Mysuru - 570 004, INDIA.
Tel : 0821 2521227, Fax: 0821 2520350



Name: **MANJUNATH L**

Blood Group: "A" Positive

Emp Code: 00006766

Emergency contact: +91 9448928709

Authorised Signatory



BRAND



MADE IN YOUR COUNTRY

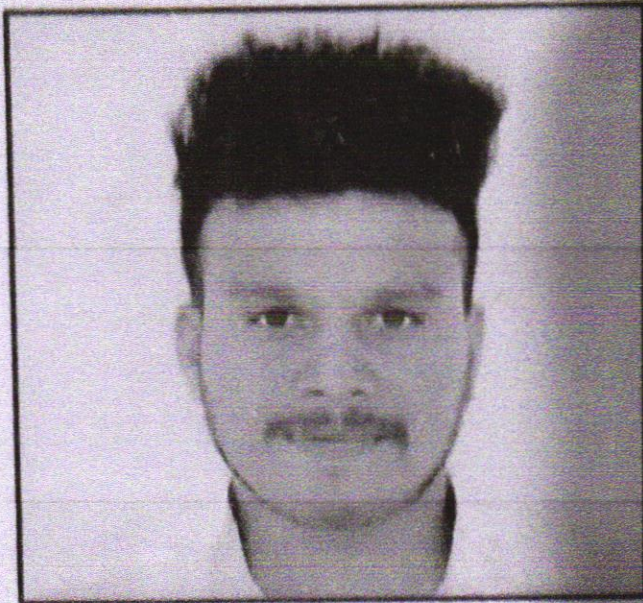


SYMBOL OF QUALITY

WOODS

lie

msg
g l o b a l



Sanjay Thyagaraj

Employee No **MSG-697**
Blood Group **A+ve**

Emergency Contact No
+91 9739949777

A handwritten signature in dark ink, appearing to read 'Sanjay', is written over the 'Authorised Signatory' text.



Authorised Signatory



Realize Your Ideas



SHAHBAZ AHMED

: C-2064

BLOOD

: B (+VE)



EMERGENCY : 82089 27623

California Software Company Limited,
Workflo, Greta Towers, Industrial Estate, Perungudi,
OMR Phase 1, Chennai 600096, INDIA





14 June 2021

Sneha B R
#29, 16th Block
2nd stage, SBM colony
Mysore

Dear Sneha

Further to your recent interview and conditional on and subject to no adverse findings arising from any of the employee background verification checks, required to be carried out by the Organization, I am pleased to offer you the following employment with HSBC Electronic Data Processing India Private Limited, with a commencement date of **4 August 2021**. Please report to the undersigned on **4 August 2021** at 09:00 AM at "HSBC-EDPI, ""Futura - 2"" , 148/1, Bannerghatta Road, Bilekahalli Village, Bangalore - 560 076 " .

You will be on probation for a period of 6 months which may be extended further for a period of 3 months during which your performance shall be reviewed by the Company. At the end of the probationary and / or extended probationary period you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company.

JOB TITLE: Fraud Officer,GSC's

Your Staff Number will be issued on joining the company.

As a term of your employment from time to time you may be required to undertake such other duties as may be commensurate with your grade in the company. On occasions for training purposes and to cover operational requirements you may also be required to undertake other duties at a higher or lower grade as necessary.

PAY

Your commencing remuneration – Total Cost will be INR **350000** per annum. The detailed break-up of your Total Cost is indicated in the attached annexure. You will also be covered under Hospitalization Insurance for a sum of INR **300000** per annum and under Personal Accident Insurance for a sum of INR **1119097**. You will also be covered under Life Insurance for a sum of INR **1119097** per annum. The Hospitalization Insurance cover is a family floater policy that gives flexibility in the usage of the cover amount as the entire entitlement amount can be utilized by either an individual or any member/s of the family (self, spouse, children-up to two). Details of the insurance scheme will be provided to you on joining the company.

Payments will be made on or around the 24th of each month for that calendar month; is subject in cases to Income Tax and other statutory deductions; and will be paid into an account, which will be opened in your name with Hong Kong and Shanghai Banking Corporation Limited. If you already have an account with Hong Kong and Shanghai Banking Corporation Limited, please provide us with details as soon as possible.

You will receive a monthly pay statement detailing gross pay and deductions. Any subsequent changes to your salary will be highlighted on that statement.



Each year your performance will be reviewed and if a performance award (bonus) is applicable, this will usually be paid in March for your assessed performance in the preceding year.

SALARY ARRANGEMENTS

The Company will undertake an annual review of salaries, normally in March, and will notify all staff of any amendments, which are to be applied. Such reviews will take due consideration of, amongst other things, inflationary, deflationary, market and other economic pressures impacting the company and the staff.

In the event of an Income tax liability or any other tax liability inclusive of any statutory charges arising as a result of your employment with HDPI these will be borne by yourselves and HDPI shall in no event be liable for payment of these taxes or any other charges of this nature for the period of your employment or after cessation of your employment with HDPI.

DEDUCTIONS FROM PAY

When your employment ends, if the number of day's annual leave you have taken exceeds your pro-rata entitlement for the holiday year, an appropriate deduction will be made from your final pay.

Any leave balance outstanding in your name may be encashed subject to the discretion of the management.

If you are summarily dismissed, or leave the company without giving due notice under your contract of employment, your entitlement to holiday pay ends with the date of termination.

HOURS OF WORK

Your working week will consist of 45 working hours. Your weekly day off need not necessarily be on Sundays.

SHIFT WORKING

The company may at any time on issuance of one month's prior notice in writing require you to work on a shift basis. In such circumstances, you will be allocated to an appropriate roster.

ADDITIONAL HOURS

The company aims to ensure that persistently working extra hours is avoided. However, occasions may arise when you may be required to work beyond your normal hours. In these circumstances, you will be entitled to an overtime pay for every half an hour worked over and above 45 hours a week.

ANNUAL LEAVE

The company's holiday year runs from the first day of January to the last day of December in the same year.

The number of annual leaves is determined by the number of declared holidays for that business area. The total number of holidays taking into account declared holidays and annual leave entitlement for the calendar year is 34 for all employees.

Employees with less than 1 years' service receive a proportional amount of annual leave entitlement.

You are required to take annual leave as mandatory leave as per the company guidelines.

Further information on rules applicable to the granting or taking of annual leave is available in your place of work.

ABSENCE FROM WORK

No salary will be paid for periods of unauthorized absence. Subject to you following the absence rules laid down by the company, normal pay will be continued during periods of authorized absence due to sickness, subject to any service criteria that may exist from time to time.

PLACE OF WORK AND MOBILITY

Your location will be **Bangalore**. However, you may be required from time to time to work at or from any office or location of the company or within different companies within the HSBC Group. A change of your place of residence may be required from time to time and you may be transferred from one city to another at the discretion of the management.

RETIREMENT

Normal retirement in the company is at age 60. Your employment will terminate automatically at the end of the month in which your 60th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit by the company doctor.

RULES AND REGULATIONS

HSBC Electronic Data Processing India Private Limited, a member of the HSBC Group, is a business based on integrity and mutual trust. In order to maintain and safeguard the trust and confidence of customers and the public certain ethical principles and standards of conduct have to be maintained.

During the term of your employment with the Organization, you may also be subject to the same / similar / other background verification checks being repeated at such intervals as may be determined solely by HSBC. In the event that there are any adverse findings that arise during the course of or as a result of such background verification checks, you may be subject to disciplinary proceedings up to and including termination of employment.

In addition to any requirement under the Code of Conduct, you are also required as a condition of continued employment to disclose to HSBC immediately and without any delay, any instance of you being arrested or charged or convicted of any criminal offence(s) and / or being declared bankrupt during the course of your employment. Failure to disclose such information to the Bank as soon as practicable after the occurrence of such an event may result in disciplinary proceedings up to and including termination.

In the event that your duties require successful completion/certification of mandatory training such as Anti- Money laundering/ Sanctions modules etc. as prescribed by HSBC, you will need to ensure that this is successfully completed within the stipulated time period. In the event that you are unsuccessful, the management reserves its rights to either redeploy you to other duties or take suitable steps as deemed appropriate.

If your terms of employment are covered under any treaty of co-operation or MOU with any friendly nation and India, such employment shall cease immediately on withdrawal of such co-operation or MOU or a change in such agreement with India which has a significant impact on the terms of such employment including but not limited to duration, work permits or visa requirements, minimum remuneration requirements. However, should such change be minimal to an extent of change in documentation or approval procedures it shall be incumbent on the employee to get such documentation or approval obtained, from such appropriate authorities as required, failing which the employment shall cease immediately from such date of change.

Other specific rules and regulations that may apply in your place of work will be available to you immediately after commencement of your employment. These may be altered or modified from time to time by notice to you or by Company Circular.

SECRECY

As a condition of employment, all employees are required to sign and return the company's Declaration of Secrecy Agreement that pledges confidentiality on all business matters appertaining to the HSBC Group, its subsidiaries, the company, and its customers. A copy is enclosed with this letter, for signature and return.

PERSONAL DATA

Data relating to your job application and as an employee of HDPI, will be held on a Global HR database. Such data will be processed for human resources administration purposes. Access to the system and your personal data will be restricted and controlled to respect your privacy and ensure your personal data is not shared without proper authorization or shown to unauthorized people. Vide acceptance to this offer letter; you consent to the above arrangements.

Access to the system and your personal data will be restricted and controlled to respect your privacy and ensure your personal data is not shared without proper authorization or shown to unauthorized people.

A form of consent to these arrangements is enclosed with this letter for signature and return.

UNAUTHORISED SOFTWARE AND SYSTEMS ACCESS

You are required to sign a declaration concerning the company's rules on the above. A copy is enclosed with this letter for signature and return.

STAFF DEALING PROCEDURES

Personal dealing in securities by company employees is subject to specific procedures, which may be amended from time to time, that must be strictly observed at all times. A copy of the current guidelines to staff will be made available to you when you commence employment. You are required to read it and familiarize yourself with it as soon as possible.

DATA PROTECTION

Under the company's policies, all employees have a responsibility to ensure that computerized data is accurate and is kept secure. Unauthorized disclosure of personal data is a serious offence and can result in prosecution. Therefore, you must ensure that you:

- do not disclose personal data without authority
- do not access information or systems directly relevant to each task
- do not treat personal data carelessly
- lock all printouts away when not in use
- do not disclose your computer password to any unauthorized person

Many employee details are maintained on a computerized database. A copy of your details will be forwarded to you from time to time and, in accordance with company policies a copy will be made available on written request.

Under the company's policies, it is important that the company's internal, restricted or highly restricted personal records are maintained as accurately as possible. You must notify the company in writing of any change in your personal circumstances, such as your address, marital status, birth of children, attainment of professional qualifications, and so forth.

NOTICE PERIOD**TERMINATION OF YOUR EMPLOYMENT BY THE COMPANY**

Post confirmation, except where your employment is terminated on the grounds of Gross Misconduct you are entitled to a minimum notice of termination of **2 months** from the company, or pay in lieu of notice period.

During probation, you are entitled to a minimum notice of termination of 1 month or pay in lieu of notice period.

The company's notice may be handed to you personally or sent to your last recorded address.

The company reserves the right to ask that you no longer attend your place of work for the duration of your notice period.

TERMINATION OF EMPLOYMENT BY YOU

During probation, you are required to give the company at least one month notice in writing. Post confirmation, you are required to give the company a minimum of **2 months** notice in writing. Where notice period as per terms of employment is not served, pay in lieu of notice period would be reduced from the final settlement dues to the employee.

RIGHT OF THE COMPANY

The Company reserves the right to change any terms and conditions related to employment, mentioned in the Offer Letter and the Rules and Regulations governing the conduct of the employee in the Company.

Such change would be intimated by the Company through an internal communication to the employees at large.

ACCEPTANCE

We would be grateful if you could kindly complete and return the copy of this letter by way of written acceptance of this offer. For the purpose of obtaining your present employer's reference may we say that acceptance will constitute your permission to write for this information. If we do not hear from you within 10 days from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We sincerely hope that you will accept this appointment and look forward to hearing from you in the near future.

Yours sincerely

"This is a computer generated letter and hence no signature is required"

ANNEXURE

Name: Sneha B R

Designation: Fraud Officer,GSC's

Basic Salary (A):	180,000.00
Flexible Allowance Package: (B)	139,742.00

Total Cash (A+B):	319742.00
Companies Contribution of Provident Fund (C):	21,600.00
Gratuity (D):	8,658.00
Total CTC (A+B+C+D):	350000

* Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory deductions that may be applicable

* EPFO guidelines for International Worker applicable

* The basic ceiling for computing Employee Pension Fund would not be applicable for International Worker

* Any other relevant Compensation & Benefits related matter shall be governed by the service rules and policies in force and applicable from time to time

* As per IT Act, it is mandatory for all individuals working in India whose receipts are subject to deduction of tax at source (the deductee) to furnish his/ her PAN details to the deductor (Company), failing which the deductor (Company) w.e.f April 2010 will deduct Tax at Source at rates higher than normal as per norms.

"This is a computer generated letter and hence no signature is required"

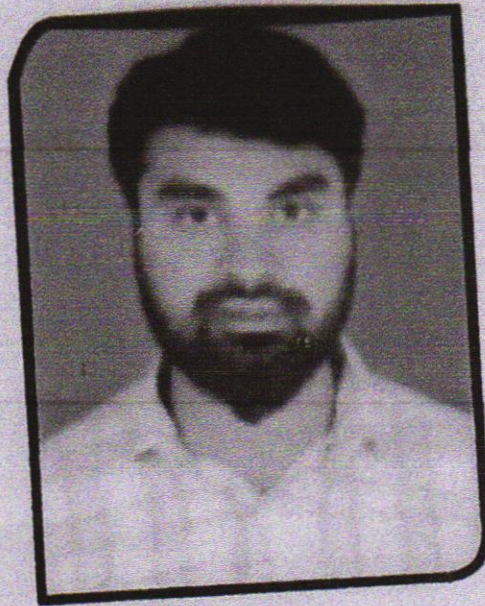
Attachments

-
- HR 2.01 F4 - Pre- Employment Medical Questionnaire.pdf
 - HR 2.01 F5 - Unauthorized Software Declaration.pdf
 - HR 2.01 F6 -Form of Declaration of Secrecy.pdf
 - INTERNET BROWSER REQUEST - TERMS AND CONDITIONS.pdf
 - HR 2.01 F10 - Data Consent Form.pdf
-



2019-2020

PV
LUMENS



VARUN .N

Business Development Manager

Employee Code : 418000087

PV LUMENS LLP

402/403, Pride Hulkul Building, 4th Floor,

116, Lalbagh Road, Bangalore - 560 027.

Tel : 080-22534202 www.pvlumens.com

2jogesh

Authorised Signature



MBA
2018-2019

2018-2019 MBA PLACEMENT DETAILS

Name	Job
KURAN RAJ	QUEST
SIRI B Y	OCWEN
K J CHARAN	ACUITY
NITHIN KUMAR	PANASONIC LIFE SOLUTION
SURAJ MALLIK	SPHEARWELL
VIDYA SAGAR	WOODLANDS



R, Mr. Kiran Raj

Senior Engineer

1044097

d:

kiran.r1@quest-global.com

18-Jul-2022

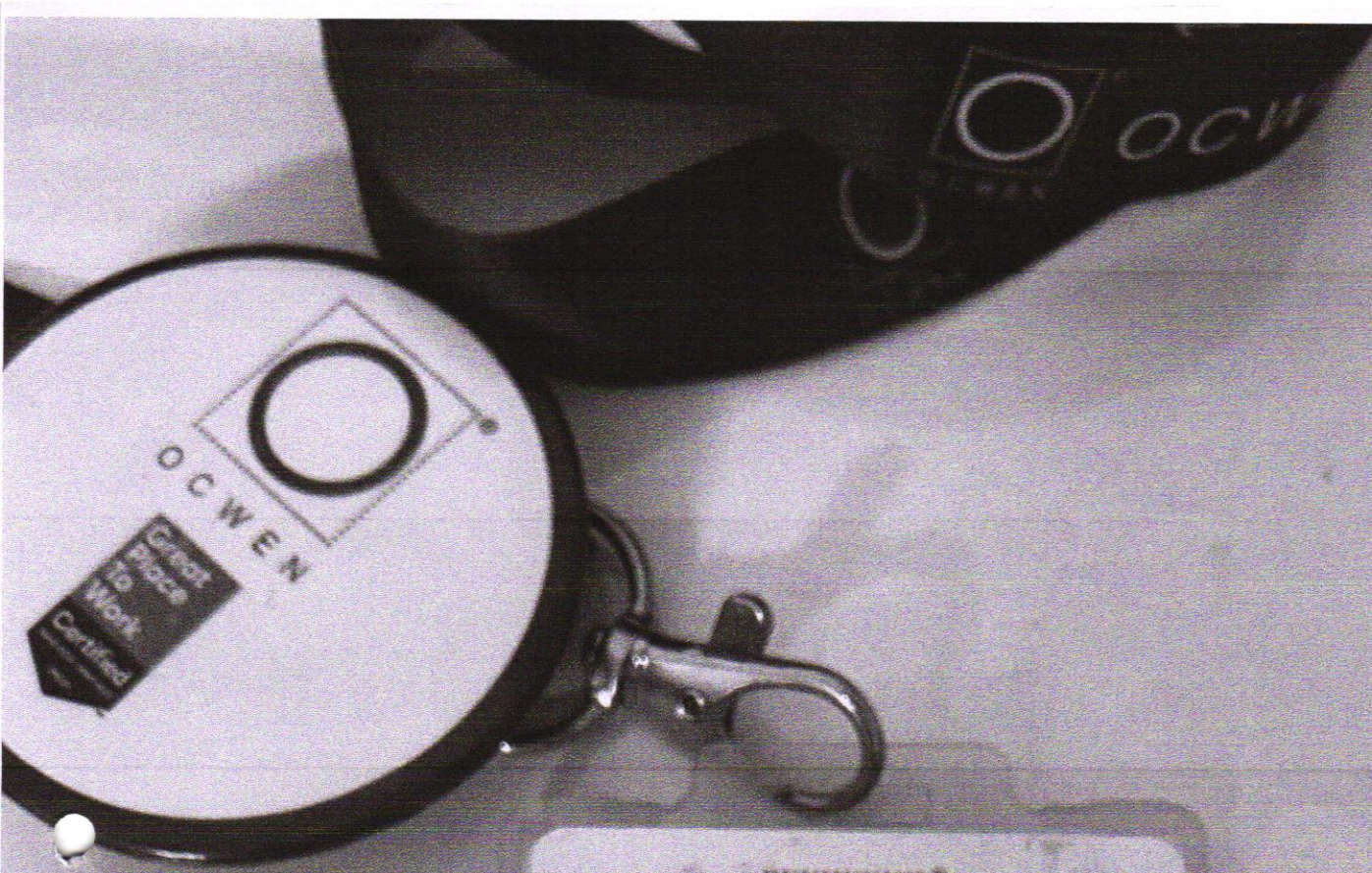
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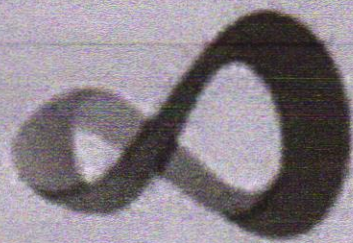
n:

Agreeya-BLR-Reliance (C)

ng To:

A, Ms. Geetha G





ACUITY
KNOWLEDGE PARTNERS



K J Charan

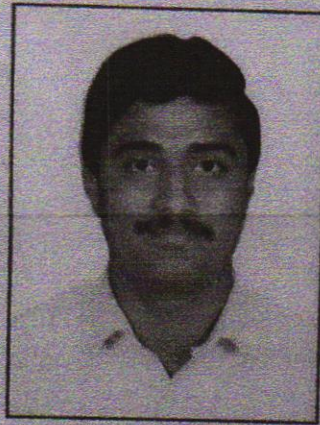
29056384

COMPANY ADDRESS

**Elixir Chancery Building
Municipal Door # 135/1-2
Residency Road,
Bengaluru - 560025.
India
Phone: +91.80.6113 3000**



Panasonic



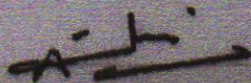
Nithin Kumar C

Emp No. : A07747

B.Group : B+ve

Dept. : Sales

Issuing Authority



Panasonic Life Solutions India Pvt. Ltd.

A wing, 6th floor, Divyasree chambers,

11, O' Shaughnessy Road, Off Langford Road,

Bangalore - 560025.

Tel. 080 4652 2333

www.isin.panasonic.com



Suraj Mallik

Founder | Managing Director

Employee ID: 111

DOB: 06/07/1994

Valid Through: 11/2021

First Floor, Sharadadevi Nagar Circle, High Tension Double Road, Mysore -
Clinic: 9164-636-693 | Mobile: 6366-285-206 | www.sphearwell.com



Name : VIDYASAGAR.A
Emp Code : V0700
Designation : STORE MANAGER
D.O.B : 17-02-95
Contact No : 9738365231
Blood Group : B+

