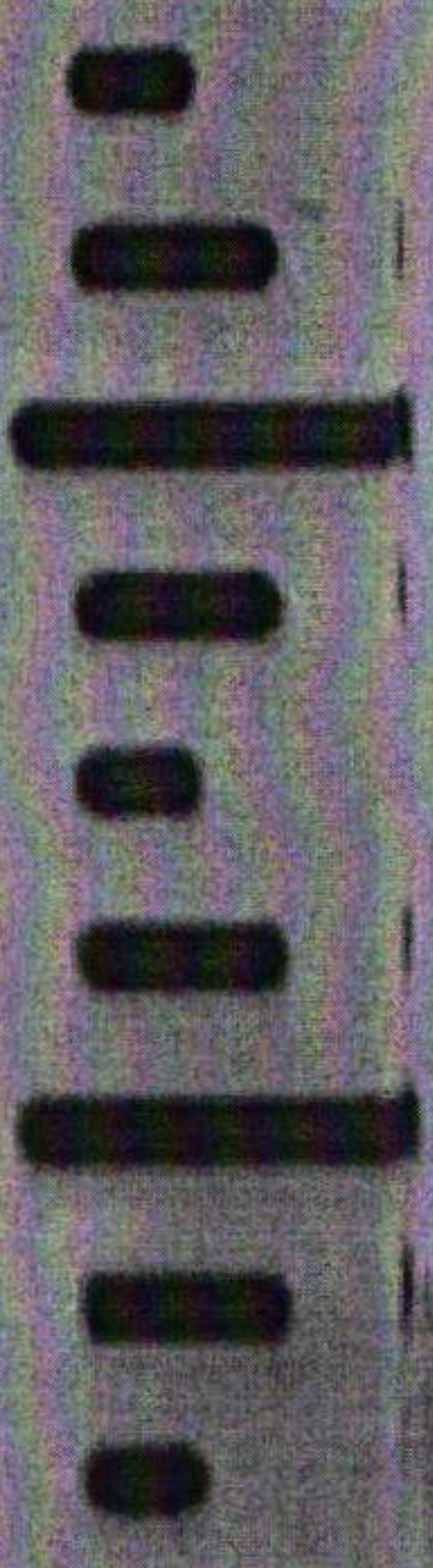
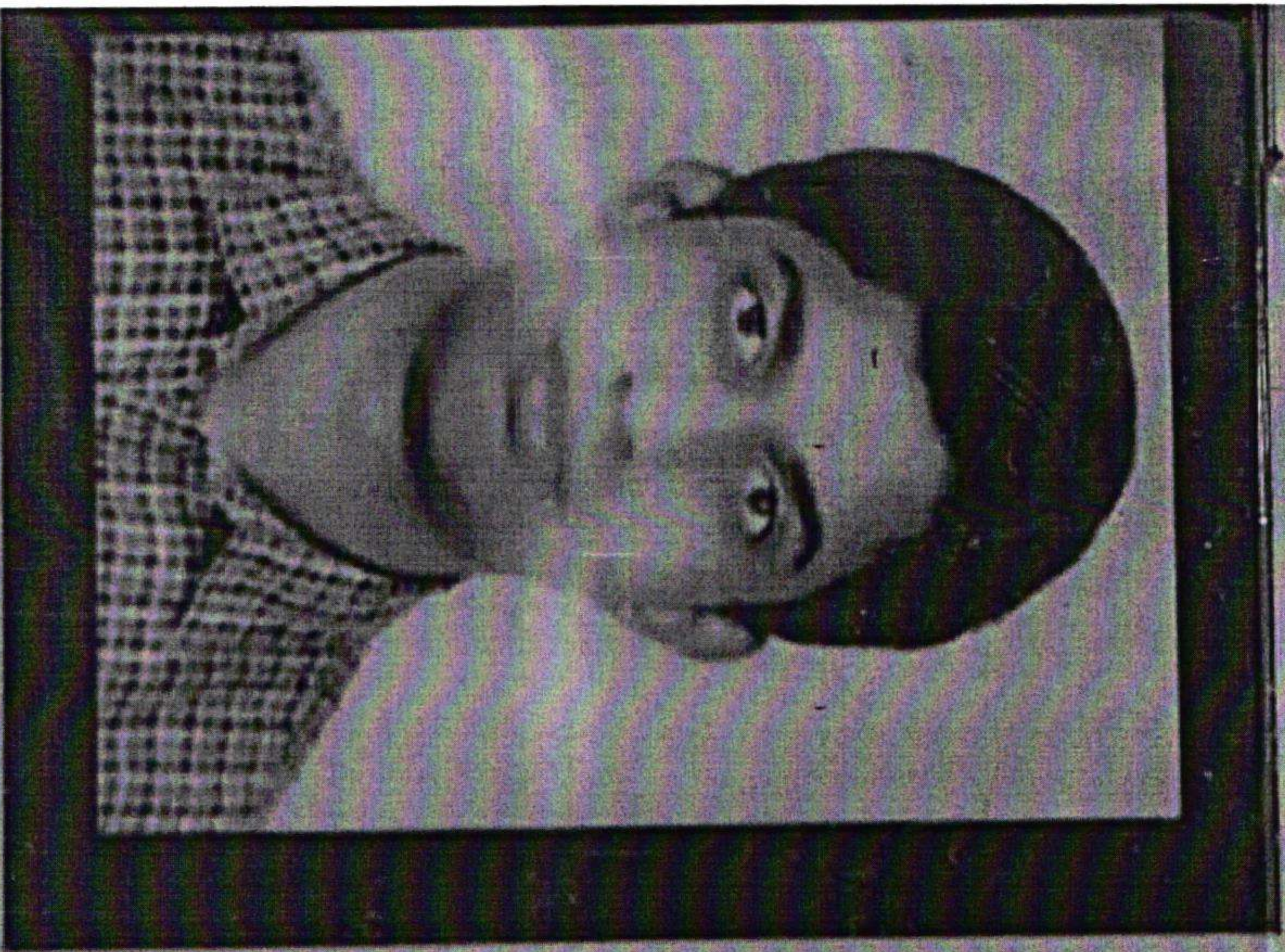




CISCO

Suhas

Ravishankar



ID #: 1802319

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Versa Networks India Pvt Ltd.
Smartwork Business Centre Pvt. Ltd.
Global Technology Park,
Tower C, 3rd Floor,
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www.versa-networks.com
Phone +91-80-6999 0001
CIN:U72200KA2012PTCO67058
Email: indiafinance@versanetworks.com

Date: 05-08-2021

Dear Suhas R

Employment Contract ("Agreement")

Versa Networks India Pvt. Ltd. (the "**Company**"), a wholly owned subsidiary of Versa Networks, Inc., (a Delaware corporation), is pleased to offer you employment with the Company upon the following terms and conditions:

1. Appointment:

Your employment with the Company will commence on **05-08-2021** and will continue until terminated in accordance with Clause 12 below.

2. Job Title and Duties:

2.1 You shall be employed as "**Software Engineer**" You will report directly to **Pallav Maru** or such other person as the Company may designate.

2.2 During the term of your employment you shall devote your full time, skill and attention to your duties and responsibilities and shall perform them faithfully, diligently, and competently. In addition, you shall comply and be bound by the operating policies, procedures, and practices of Versa Networks in effect from time to time during your employment.

3. Probation Period:

You will be on probation for the period of **Six (6)** months from the date of joining. Your Probation period may be extended for a period of another three (3) months if your performance during initial probation period is not found satisfactory. Unless confirmed in writing about any extension of your probation period, you will be deemed confirmed post completion of your probation period.

4. Place of Work and Hours of Work

4.1 Your place of work will be **Bangalore**; however, you may be required to work at any other premises which the Company currently has or may later acquire. The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations

