

Dear Indumati Basavaraj Hosmani,

This communication is in reference to your employment contract agreement 12 July 2021.

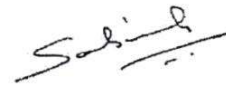
While we look forward to your smooth transition into SAP, in the midst of the current lockdown and unpredictable situation due to COVID-19, we are taking all necessary actions, keeping your best interest in our mind.

To ensure that you can avail the relocation benefit, assistance will be provided as per the then prevalent SAP Relocation Policy and all relocation expenses could be claimed by you "6 months from date of joining or Sept-2021 whichever is earlier."

Except as expressly provided herein, all other terms and conditions of your Agreement shall remain unchanged.



Shraddhanjali Rao
Head of Human Resource, India
SAP, India



Sabish Kovath Bhaskar
HR Service Senior Consultant
SAP, India



Signature Not Verified

SOKKALINGAM ARUNACHAL DHANARAJ
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