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CIN : U72900KA2020FTC134333

24 May 2021

Ishika Dutta
Bangalore

Sub: Offer of Employment

Dear Ishika Dutta,

We are delighted to provide you with an employment opportunity as **"Software Engineer"** with QUINBAY Technologies Private Limited, Bangalore. **"Company"** for all purposes in this document shall mean QUINBAY Technologies Private Limited, Bangalore.

Following are the proposed terms and conditions associated with your offer of employment:

1. Your initial total compensation package i.e., CTC (Cost to Company) will be **INR 7,57,031/-** per annum. The breakup of the compensation and benefits applicable to you is as per Annexure-1, enclosed with the Offer Letter. Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential and should not be shared with other employees under any circumstances.
2. You are entitled to Personal and family Health Insurance coverage under the Company's comprehensive group insurance plan, which covers for employee and family members up to 5 lakhs (in total 6 persons, Employee + Spouse +2 Dependent Children+ 2 dependent parents/parents in law).
3. Your initial place of posting will be in **Bangalore** and the **date of joining** would be **16 August 2021**. Quinbay employees during their term of employment may be deputed/transferred to any other location or office of the company or its partners, customers and affiliates based on business requirements.
4. Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non- compete obligations or other restrictive clauses with any previous employer).
5. If any information furnished by you in your application for employment or during the selection process, whether with the Company or your predecessor employer, is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.



Signature Not Verified

SOKKALINGAM ARUNACHANDRAN
CIN:U72900KA2020FTC134333
SERIALNUMBER:1967174306502
4327443065021420957ee
Phone:8-624-68874c1a628e1
1465498-38068909
TECHNOLOGY UNIVERSITY
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QUINBAY TECHNOLOGIES PRIVATE LIMITED

1029, 24th Main Rd, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102

Quinbay.com