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(JP)

Date: 02-Feb-22

Vineeth Kumar A

Karnataka

Sub: Initial Letter of Offer

Dear **Vineeth Kumar A,**

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have cleared the selection process and we hereby offer you a career with ('UST') subject to the following and other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining

If you accept this offer and join our services, you will be designated as *Assoc Software Developer*.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 350,000/- (Rupees Three Lakh Fifty Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 17500/- (Rupees Seventeen Thousand Five Hundred) per annum subject to the policy of US technology in this regard.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

On successful completion of your course, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

This offer will be valid till 01/Dec/2022. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 04/Feb/2022. If you are accepting our offer letter, please send us your confirmation within 72 hours. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Signature Not Verified

SOKKALINGAM ARUMUGAM DHANARAJ
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